



**GAVRIEL**

*Building & Civil Engineering  
Contractors*

**Building & Civil Engineering Contractors**

*We strive for perfection and our wish is to make a story of success out of each and every one of our projects, both for us and for our customers.*



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# Contents

pg No.

**2 - 3** **The Company**

- Who we are
- About Us
- Vision
- Mission
- Values

**4** **Quality Policy**

**5** **Health and Safety Policy**

**6** **Environmental Policy**

**7** **Human Resources**

**8 - 9** **Corporate Social Responsibility**

**10 - 48** **Projects**

- Building
- Civil Engineering
- Development



## The Company

### Who we are

With more than 30 years of experience, **Gavriel** has been successfully involved with anything associated with the construction and development industry in Cyprus, including high scale of construction and development projects.

**Gavriel** has recognized through the years the commitment to deliver the highest quality work on tight schedules and within the budget. In meeting these objectives, we consistently place our emphasis on health, safety and environment.

*"We strive for perfection and our desire is that each and every one of our project to be a story of success for us as well as for our clients".*

### About Us

**Gavriel** is a privately owned family group with diverse activities in the construction industry, which encompass contracting, property development and property investment with particular specialization and expertise in both Building and Civil Engineering Contracting.

The long-term skills of the Company's founder both in Cyprus and overseas have successfully been passed into the new generation. The new administration of the Company has combined the academic knowledge with the skills that are of high importance in today's extremely competitive environment upgrading the Company's organizational structure has broadened gradually the work cycle of the Company, thus providing the dynamics to continue the successful upward operation of the Company.

Throughout the ages, the Company has undertaken and successfully completed important both Building and Civil Engineering projects of the Public – Semi Public – Private Sector such as for the Public Works Department, the Ministry of Defense, the Ministry of Education and Culture, the Department of Building and Housing, the Cyprus Electricity Authority (E.A.C.), the Sewerage Board of Nicosia, the Nicosia Municipality and the Cyprus Sports Organization (C.S.O.) etc.

**Gavriel** is a registered member of the Cyprus Council for Registration and Control of Building and Civil Engineering Contractors 'Class A' (highest classification) for both Building and Civil Engineering works.

It has all the necessary collaterals, fully trained scientific and laboring / employee staff and new generation plant and machinery to execute any project on spite of their size or complexity.

Strategic joint ventures have been assembled, aiming at fulfilling works with special requirements. The Company participates in the tenders for the most important works of the Public – Semi Public – Private Sector, without omitting to compete for smaller in budget projects.

## Vision

We aim to continue contributing positively to the development of Cyprus through offering the highest quality contracting services to our clients whether there are the Public and Semi - Public Sector, a high profile business organization, as well as to our buyers. This same philosophy is the cornerstone of our activities in all other countries that we are now or may in the future be operating.

For our vision to materialize we have to ensure that ***“we strive for perfection and our wish is to make a story of success out of each and every one of our projects, both for us and our clients”.***

## Mission

To form long-term relationships of value with our clients and partners we aim to use top quality construction and engineering solutions and employing the best resources and latest techniques for the completion of each project within the time schedule and budget are the main preconditions to which our Company relies its successful presence in the Construction Industry.

Our long-standing strategy is to transfer to the latter generations of owners and managers economically independent, able-bodied and well-respected Company, leaning on the excellent knowledge of the practices of the Construction Industry, on the industriousness, straight-forwardness, dignity and reliability that the Company has obtained up to today.



## Values

We want to work together with our employees, clients, business partners, suppliers and communities to ensure that the highest standard of professional conduct and ethic is embedded in everything we do.

Gavriel throughout the year's core values which are nonnegotiable:

- **Industriousness**  
We work hard to continuously improve in everything we do
- **Honesty**  
We will be honest in everything we do
- **Reliability**  
We believe in every word we say
- **Collaboration**  
We expect teamwork and collaboration across our Company.

## Quality Policy



In today's business environment, where market demands increase daily and competition intensifies due to various reasons it is evident that quality management is a competitive factor that plays a key role in the predominance of a given product or service in the marketplace.

In recent years, continuous investments in cutting-edge technology have created a dynamically growing market in which **Gavriel** actively involved, meeting all current requirements based on its experience and versatile presence in the construction sector. Achieving cost-efficiency, combined with successful scheduling and effective project management is the main challenge Gavriel faces in offering high quality services.

All of us, the Board, the management and the employees, are confident that the high quality is achieved through the continuous efforts of each and every employee on a daily basis, firmly and consistently adhering to the following strategies:

- Full compliance with and continuous improvement of the Company's quality assurance system
- Constant communication with our customers
- Working closely with our subcontractors and suppliers to joint take measures that improve project quality
- Optimum task – assignment and duty – allocation among our staff
- Providing the required resources
- Continuous personnel training
- Appropriate project planning

Continuous quality control during all project phases, from receiving raw materials to project completion and delivery.

**Gavriel**, foreseeing in time the current demands of the development of the foreign and domestic market, applied and attested a Quality Management, according to the International Standard ISO 9001:2008, aiming at fortifying its role in the Constructing Sector as well as to broaden even more its market's new horizons.



## Health and Safety Policy

We believe that human resources play a crucial role in the continuous growth of our business. Thus, the provision for the Health and Safety of all employees is at the forefront of **Gavriel's** philosophy and corporate business policy.

In this context, **Gavriel** has adapted its Health and Safety Policy, according to the company's thorough structure and organization, to reflect all the operational rules established to apply best practice with main aim to:

- **Integrate health and safety** at all levels of administrative operation and decision-making process, throughout the company's hierarchy.
- **Constantly inform and train** our labour force on Health and Safety matters, enabling employees to play an active role in the effort of prevention and protection.
- **Evaluate and control hazards** through the appropriate assessment of occupational risks and the suitable protection measures taken.
- **Promote constant improvement of the work environment**, as well as the safeguarding of our own resources and third parties' assets at the work areas where Gavriel is active.

In support of this strategy, Gavriel has instigated a Certified Health and Safety Management System - in line with OHSAS 18001 standard - that provides the appropriate framework under which all procedures established for monitoring and assessing Health and Safety aspects could contribute to successfully prevent labour accidents, injuries and occupational diseases, as well as to ensure collective and integrated protection.

We are committed in setting the industry standards for Health and Safety matters by making sure we are constantly informed on the current National and European legislation and on all other normative requirements and international practices.



## Environmental Policy

**Gavriel** is fully committed to the prevention of pollution, protecting and minimizing the effects of operations on the Environment. To achieve this Company has developed a management system which is verified by the Law of 2011 N.185 (I) / 2011 of the Ministry of Interior, which has create the Department of Solid Waste Management which is externally accredited to the ISO 14001:2004.

The system is designed to enhance environmental management and achieve continual improvement in the following areas:

- Maintain its accreditation of the Environmental Management System to ISO 14001:2004.
  - Assess the environmental impact of proposed construction works before and on award of contract.
  - Implement environmental planning, control and monitoring of all activities which recognizes and respects the physical, economic and social environments of all the communities in which we operate.
  - Using resources such as energy, water and raw material efficiently and taking opportunities to minimize waste through re-use and recycling.
  - Reducing the effect of noise, dust, disturbance and inconvenience from operational activities and minimizing CO2 emissions as far as practicable.
- Working closely with customers, partners, designers, consultants, suppliers, sub-contractors and, where appropriate, members of the community to develop good environmental practices and solutions.
  - Liaise and co-operate with the appropriate enforcing authorities on environmental issues and comply with all relevant legislation. We will seek to continually improve performance and compliance with legislation will be our minimum standard.
  - Ensuring timely response to complaints from third parties and the reporting of incidents and accidents.
  - Publish and maintain an organization and arrangements for the planning, control, monitoring and review of our management of environmental performance. Suitable training will be provided to enable employees to carry out their allocated duties.
  - Produce an action plan which sets out specific objectives for the current year, monitoring and reviewing, and updating these plans on an annual basis.
  - Make the contents of this policy available to customers and the public.





## Human Resources

By placing man at the center of attention, we consider our employees to be our most valuable asset. The company's philosophy is to provide its employees through constant training, with a sense of team spirit and meritocracy and the security of a permanent employment, thus achieving through their high personal goals, the goals of the company itself.

The **Gavriel** philosophy focuses on promoting lifelong learning and training for employees and on maintaining high-quality human resources in all sectors of activity.

# Corporate Social Responsibility

**We seek to create value, civilization and progress.**

Corporate Social Responsibility constitutes an important factor for the modern business entity. It indicates a balanced approach to the economic, social and environmental impact of a business's operations and is based on the three pillars of economic growth, sustainability and social cohesion.

The European Union has defined corporate social responsibility as "a concept whereby companies integrate social and environmental concerns in their business operations and in their interaction with their stakeholders on a voluntary basis".

**Gavriel** is focused on constant improvement and has therefore developed procedures relating both to its in-house operations and its relations with society as a whole which cover collaboration with stakeholders, the adoption of standards, and the systematic monitoring, checking and certification of social auditing procedures.

The Company implements its corporate social responsibility strategy in a reliable, consistent and sensitive manner via a series of actions and practices covering four key areas:

- Human Resources – looking after our employees
- Market – operating as an active member of society
- Natural Environment – committed to sustained development
- Society – respecting and supporting the local and wider community







# Our Projects

## Building Projects

- **New Building Facilities of Multi-Purpose Community Center in Pelendri**
- **Illegal Immigrants Building in Menogeia – Larnaka (Phase A)**
- **New High School West of Limassol**
- **New Elementary School in Germasogeia**
- **New Limassol District Office and Agricultural Training Center**
- **Renovation of Olympic Swimming Pool at Limassol – C.S.O.**
- **Carrefour Supermarket in Kokkinotrimithia**
- Construction of Maintenance Team at Larnaka and Liopetri
- Warehouse and Offices of COOP Tamassou and Machaira at Ergates
- Warehouse Igloo and Steel Hanger in the Camps of the National Guard
- Construction Works to Upgrade the Substation at “Pyla” 66KV
- Projects Barracks at Ayia Anna and Delikipo – New Building Facilities
- Projects Barracks at Polemidia – New Building Facilities
- Food Stores at Polemidia Army Camp
- Pallouriotissas Junior High School and High School – Phase B
- Repair of Guardhouse “ASPRA” at 22 I.B.
- Maintenance Team at 276 I.B.- New Premises
- Soldiers’ Chambers Repair at KEN Larnaca
- Design, Construction of the Building of the Office of Management of Port and Maritime Police and Building of Naval Station at the New Limassol Port
- Polis Chrysochous Junior High School in Paphos – Antiseismic Reinforcement
- Works in NGGS and Stavrovouni – New Building Facilities
- Kato Pyrgos Junior High School - Antiseismic Reinforcement



• VERSATILE COMMUNITY CENTER IN PELENDRI





**Project Owner:** Ministry of Interior – Limassol District Authority  
**Date:** December 2010 – April 2013  
**Contract Amount:** € 3.299.900,00  
**Architects:** Yiannakis Skordis  
**Engineer:** Peter Tsikkinis  
**Quantity Surveyor:** Andreas Polycarpou

• **ILLEGAL IMMIGRANTS BUILDING IN MENOGEIA – LARNAKA (PHASE A)**







**Project Owner:**

Ministry of Communications and Works –  
Department of Public Works

**Date:**

June 2010 – July 2011

**Contract Amount:**

€ 9.580.000,00

**Architects / Engineer:**

Eftychios Papaeftychiou

**Quantity Surveyor:**

M. Kyriakides & D. Hadjipakkos

• NEW HIGH SCHOOL WEST OF LIMASSOL





**Project Owner:** Ministry of Education and Culture  
**Date:** December 2010 – November 2011  
**Contract Amount:** € 7.844.432,40  
**Architects:** Petevis and Georgiades Partners  
**Engineer:** E.P.C.N. Kalathas – G. Demetriades  
**Quantity Surveyor:** D. Lardis & Partners

• NEW ELEMENTARY SCHOOL IN GERMASOGEIA





**Project Owner:** Ministry of Education and Culture  
**Date:** April 2010 – August 2011  
**Contract Amount:** € 2.815.126,28  
**Architects:** C. Fereos & Partners  
**Engineer:** D. Lardis & Partners  
**Quantity Surveyor:** Ilikkos M. Kyriakou Q.S. Services

• NEW LIMASSOL DISTRICT OFFICE AND AGRICULTURAL TRAINING CENTER





**Project Owner:** Ministry of Agriculture, Natural Resources and Environmental

**Date:** December 2008 – July 2011

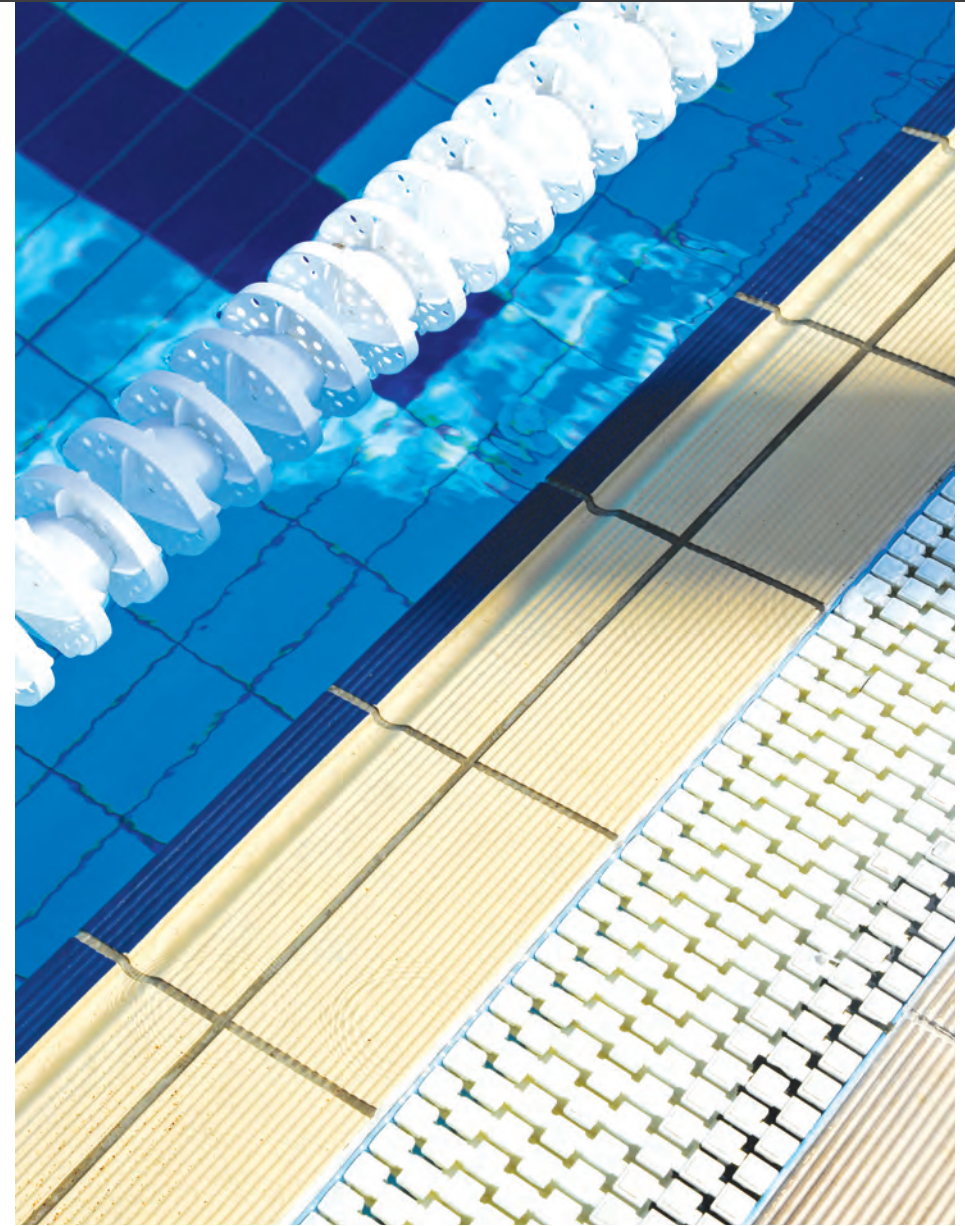
**Contract Amount:** € 2.898.017,80

**Architects:** Michalis Charalambous

**Engineer:** Varnavas Varnava

**Quantity Surveyor:** Yiannis Kouis & Partners Q.S.

- **RENOVATION OF OLYMPIC SWIMMING POOL AT LIMASSOL – C.S.O.**



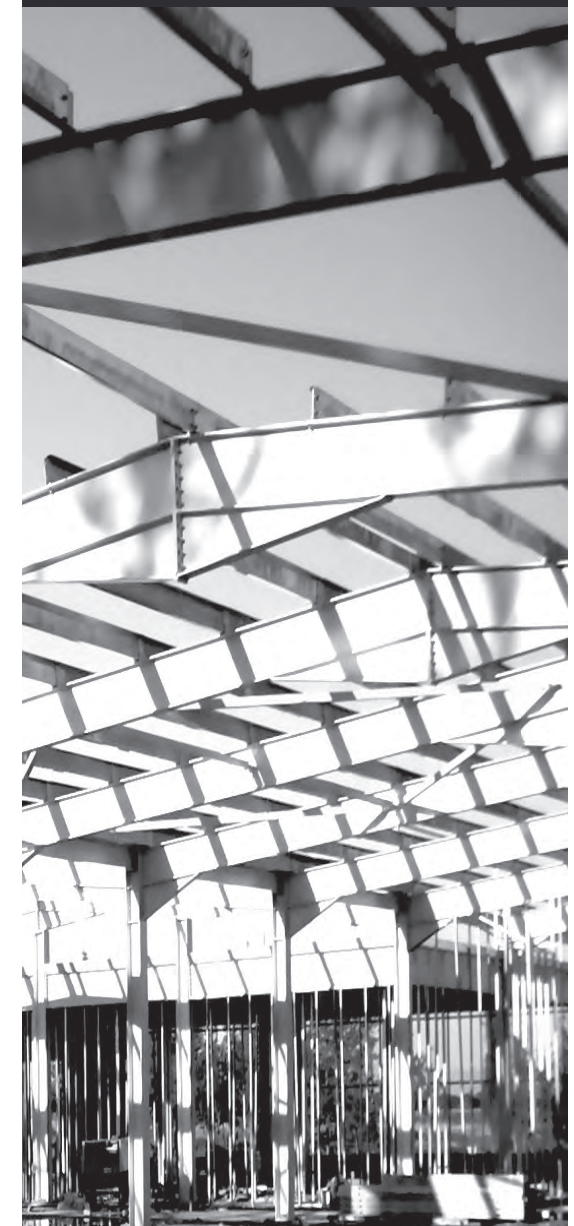




**Project Owner:** Cyprus Sport Organization  
**Date:** December 2007 – December 2008  
**Contract Amount:** € 1.469.397,24  
**Architects:** Photis Photiou  
**Engineer:** Paraskevas Georgiou  
**Quantity Surveyor:** Roditis & Partners

• CARREFOUR SUPERMARKET IN KOKKINOTRIMITHIA





**Project Owner:** Chris, Cash and Carry  
**Date:** January 2009 – July 2009  
**Contract Amount:** € 2.660.000,00  
**Architects:** Christodoulos Christodoulou  
**Engineer:** Alexis Panayiotides  
**Quantity Surveyor:** Demetris Hadjipakkos



# Our Projects

## Civil - Engineer Projects

- **Forming / Renovation of the Core k. Polemidia**
- **Wind Park Ayia Anna and Substation 132/66Kv E.A.C. Psevda**
- **Construction of Seaside Park in Ayia Marina Chrysochous**
- **Substation 132/66kV E.A.C. Trimiklini**
- **Substation 132/22-11kV G.I.S. E.A.C. “Amathous” Limassol**
- **GN7/2009 Sewer System in Latsia**
- **Construction of a Bridge at Tremithousa Industrial Area**
- **Social Sports Projects’ Construction in Pelendri**
- **Fencing at the National Guard Camps – Palodia, Kalavaso and Trimiklini**
- **Supporting Wall Construction at Panayia Kykkou Road in Paphos**
- **Improvement Works at KEN Paphos**
- **Fencing at KEN Limassol**
- **Marine – Police Radar Facilities in Lara**
- **Marine – Police Radar Facilities in Pomo**
- **Cyclist – Pedestrian Trail Construction at Latsi – Prodrumi Road**
- **Akaki Junior High School – Sports Facilities**
- **Kato Pyrgos Junior High School – Sports Facilities**
- **Creation of Palloutiotissas Park**



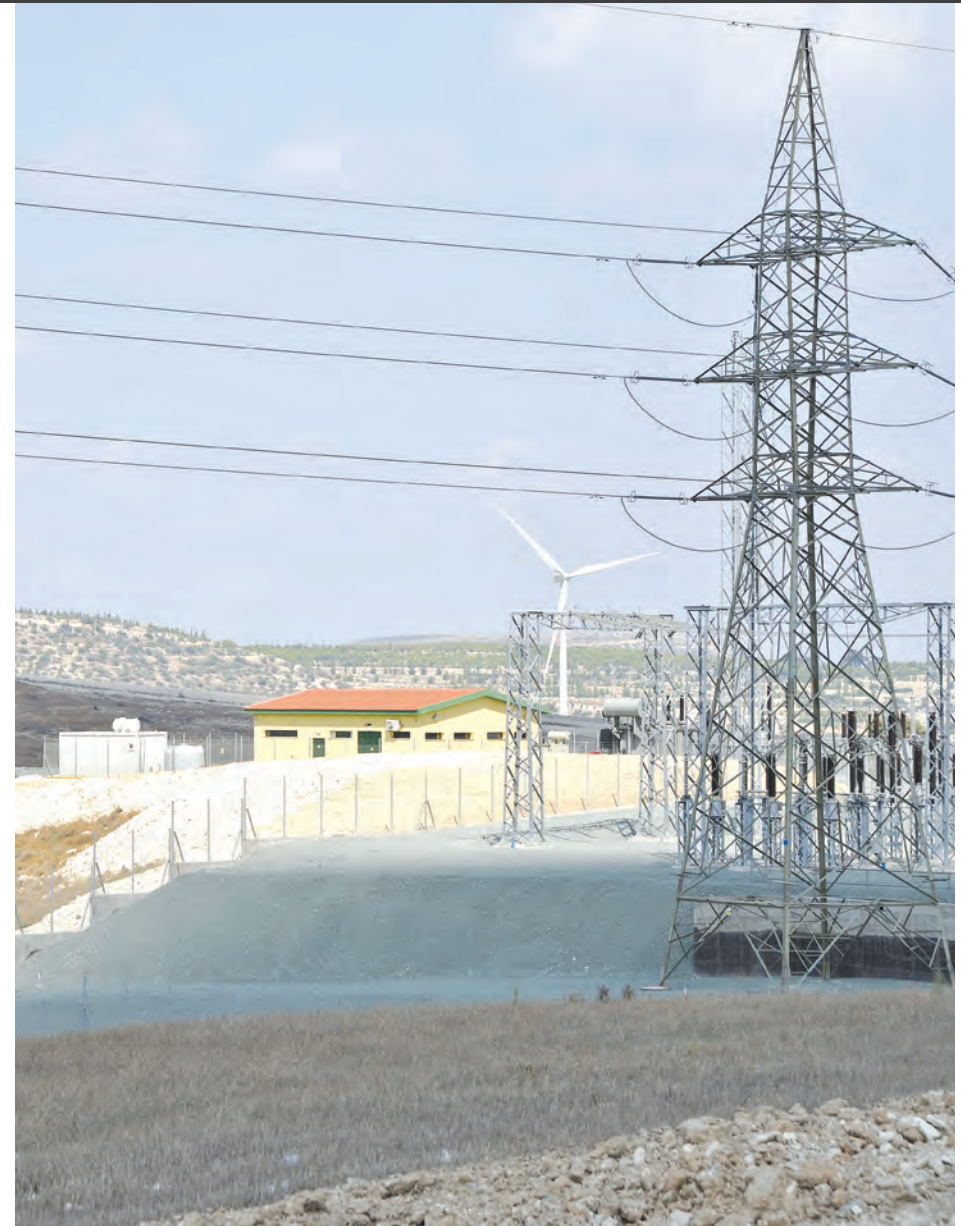
• FORMING/RENOVATION OF THE CORE K. POLEMIDIA





**Project Owner:** Department of Planning and Housing  
**Initiation Date:** January 2012  
**Completion Date:** July 2013  
**Contract Amount:** €1.546.149,00  
**Architects:** Department of Planning and Housing  
**Mechanic:** Nikos Kokkinotrimithiotis

• WIND PARK AYIA ANNA AND SUBSTATION 132/66KV E.A.C. PSEVDA







**Project Owner:**

Rokas Aioliiki Kypros Ltd

**Date:**

September 2010 – June 2011

**Contract Amount:**

€ 3.122.000,00

**Architects / Engineer:**

Rokas Aioliiki Kypros Ltd

• CONSTRUCTION OF SEASIDE PARK IN AYIA MARINA CHRYSOCHOUS

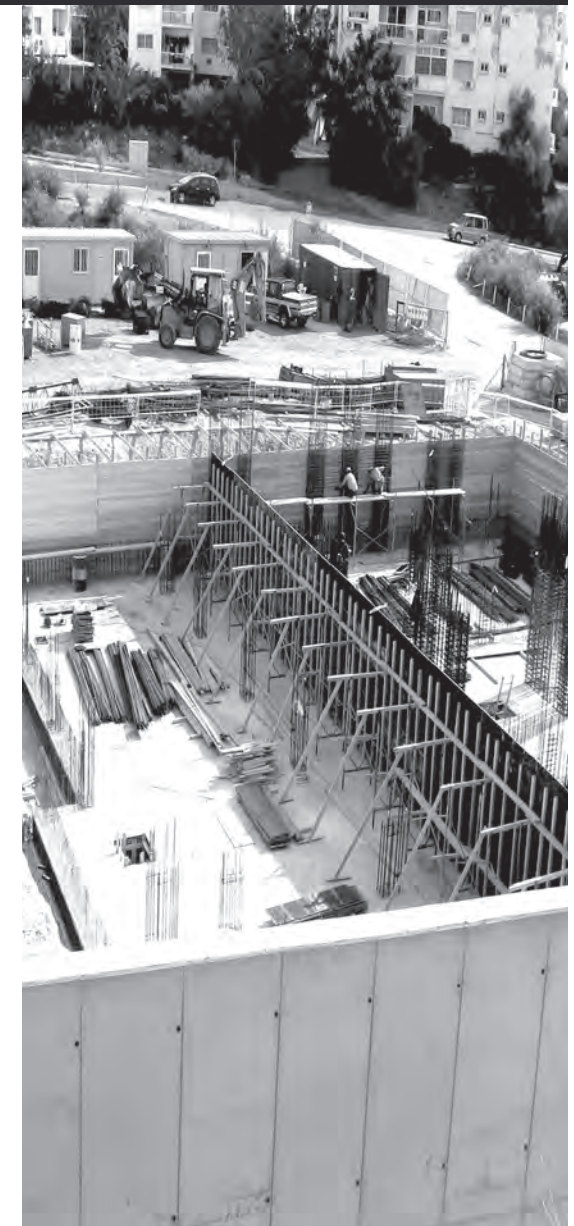




**Project Owner:** Department of Planning and Housing  
**Date:** February 2007 – August 2008  
**Contract Amount:** € 721.193,83  
**Architects:** Andreas Kyriakides  
**Engineer:** Pantelis Vassiliou

• SUBSTATION 132/22-11KV G.I.S. E.A.C. "AMATHOUS" LIMASSOL

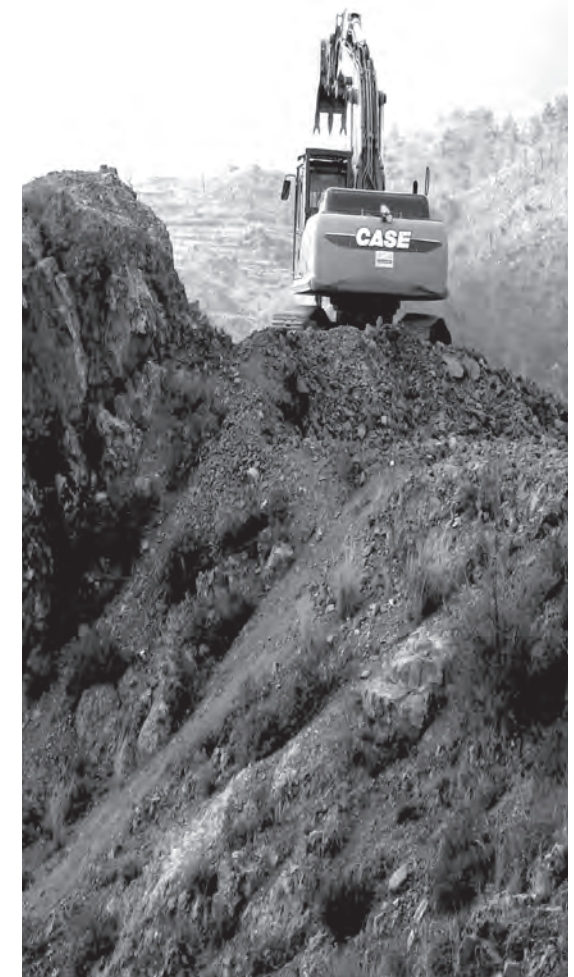




**Project Owner:** Electricity Authority Cyprus  
**Date:** September 2007 – July 2008  
**Contract Amount:** € 1.311.504,40  
**Architects:** Helen Kotziapashi  
**Engineer:** Euros Hadjipappas

• SUBSTATION 132/66KV E.A.C. TRIMIKLINI





**Project Owner:** Electricity Authority Cyprus  
**Date:** May 2009 – June 2010  
**Contract Amount:** € 1.555.000,00  
**Architects:** George Constantinides  
**Engineer:** Euros Hadjipappas  
**Quantity Surveyor:** Dimosthenous & Adamides Q.S.

• GN7/2009 SEWER SYSTEM IN LATSIA







**Project Owner:**

Sewerage Board of Nicosia

**Date:**

December 2003 – January 2007

**Contract Amount:**

€ 4.341.873,00

**Cooperation with:**

Nemesis Construction Company Ltd



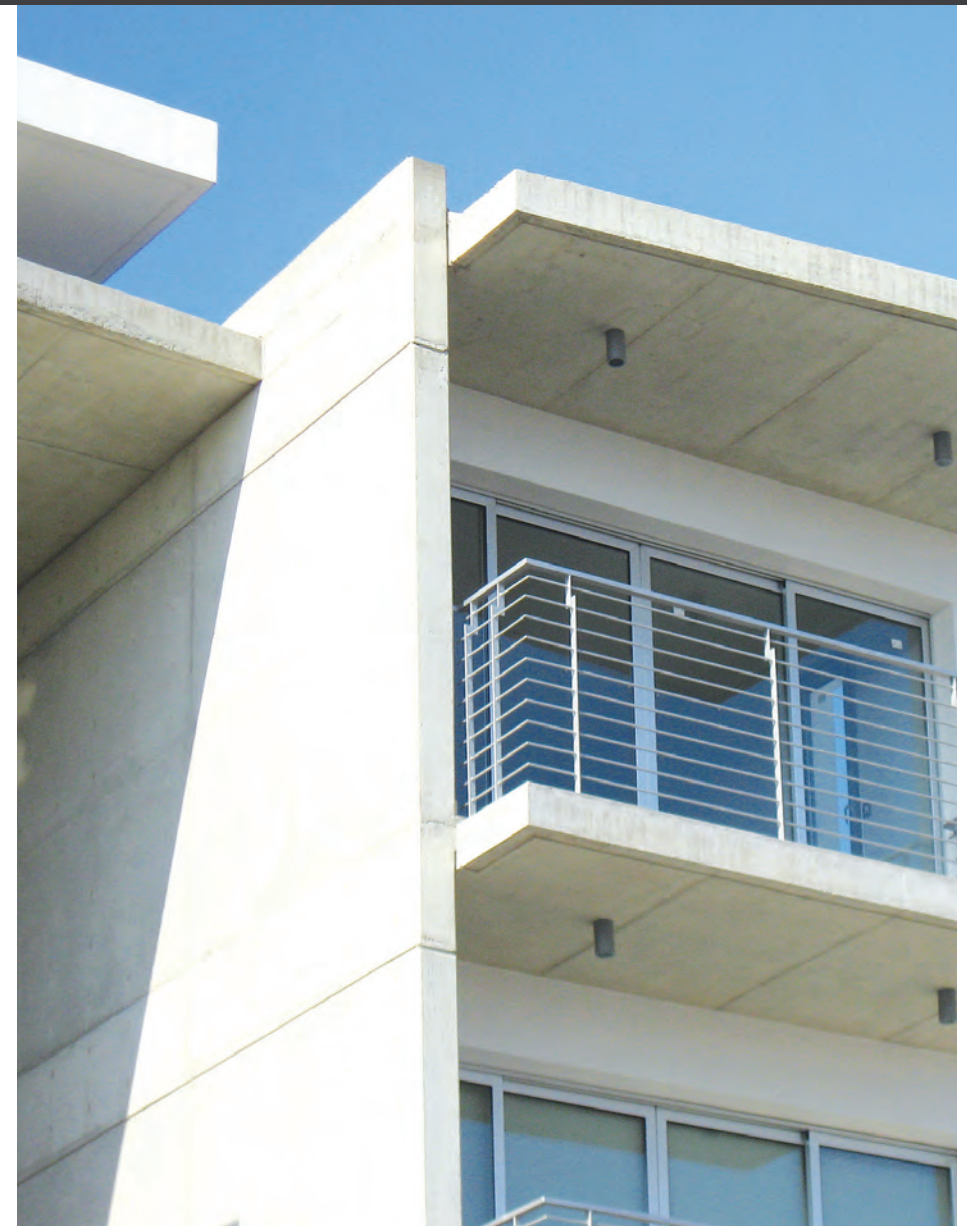


# Our Projects

## Development Projects

- **Construction of Rural Residences in Latsi**
- **Block of Flats Near Cyprus Conference Center Area in Aglantzia**
- **Block of Flats in Plati Aglantzias**
- **Residence Cluster “Filonis Villas” in Protaras**
- **Residence Cluster in Dasoupoli**
- **Maisonettes in Strovolo**
- **Office Complex at Spyrou Kyprianou Avenue**
- **Land Plots in Korno – Larnaca**
- **Residence in Asgata Village - Limassol**

- BLOCK OF FLATS IN PLATI AGLANTZIA



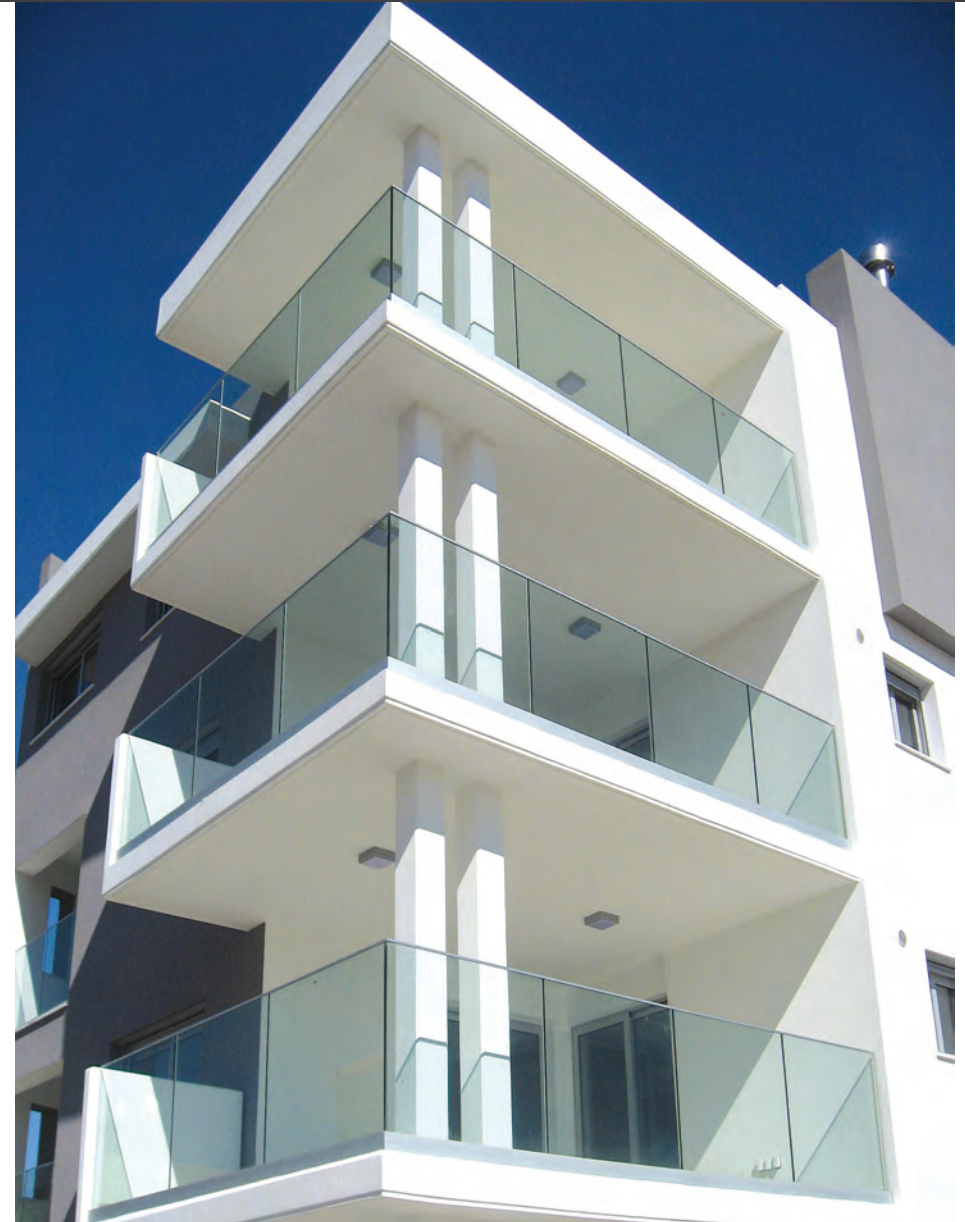


• BLOCKS OF RESIDENCE “FILONIA VILLAS” IN PROTARA





• BLOCK OF FLATS NEAR CYPRUS CONFERENCE CENTER AREA IN AGLANTZIA





• BLOCK OF FLATS NEAR CYPRUS CONFERENCE CENTER AREA IN AGLANTZIA



• CONSTRUCTION OF RULAR RESIDENCE IN LATSI

